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**Exam** : **C-HRHPC-2105**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
for Employee Central Payroll  
1H/2021

**Vendor** : SAP

**Version** : DEMO

**NO.1** You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- A. Personal information
- B. Payroll administration
- C. Payroll information
- D. Payroll self-service

**Answer:** B

**NO.2** Where is the absence replication status reported in Employee Central?

- A. Data replication proxy
- B. Data replication monitor
- C. Data replication status
- D. Replication target system

**Answer:** D

**NO.3** What are the two types of ways to access the add new employee page?

- A. Using the upgrade center
- B. Using the org chart
- C. Using the admin center
- D. Using the public profile

**Answer:** B,C

**NO.4** You need to check if declustering of payroll results is enabled. Which tool must you use?

- A. HRDCT\_DELL\_DATA
- B. HRDCT\_LOAD\_PY\_RX
- C. HRDCT\_TPY\_RGDIR
- D. HRPY\_RGDIR

**Answer:** D

**NO.5** A manager needs to update their direct report's pay rate. Assume Employee Central Payroll is fully configured and integrated. Where can the manager apply this update?

- A. Basic Pay infotype
- B. Payment information
- C. Job and Compensation information
- D. Recurring Allowances/Deductions infotype

**Answer:** C

**NO.6** When you enable country specific fields in the succession data model, which HRIS element (portlet) is updated?

- A. ComplInfo
- B. BiographicInfo
- C. JobInfo
- D. PersonInfo

**Answer:** C

**NO.7** What are Kronos labour levels?

- A. Employee structures
- B. Costing structures
- C. Organizational and accounting structures
- D. Workflow structures

**Answer:** B